



Nexus Construction Systems is committed to ensuring that employees are safe from hazards and risks to their health and safety whilst at work. Nexus Construction Systems will endeavour to pursue continual improvement of safety performance with the aim of eliminating work related injury and illness. This policy will be implemented through the occupational health and safety management system program with the plan to identify, assess and control hazards in the workplace.

Objectives

The objectives of this policy are to ensure the employer will, so far as is reasonably practicable:

- Control risks to health and safety at work;
- Provide and maintain safe systems of work;
- Provide employees with information, training, supervision and instruction;
- Meet State/Territory occupational health and safety legislative requirements; and
- Continually review and improve safety performance.

Responsibilities

The Managing Director and State Manager/s are responsible for:

- Effective implementation of the company health and safety management system program;
- Provision and allocation of adequate resources;
- Consultation and communication with employees on workplace health and safety; and
- Demonstrating leadership in compliance to this policy.

Employees are responsible for:

- Adhering to the health and safety management system program policies and procedures;
- Ensuring their own and others safety is not affected by their acts or omissions; and
- Reporting hazards, near misses and accidents.

Contractors are responsible for:

- Following site health and safety procedures;
- Working in a safe manner; and
- Reporting hazards, near misses and accidents.

Maintaining regular communication, applying risk management principles and identifying and eliminating causes of injury are key elements of performance expectations for all persons at Nexus Construction Systems.

As part of Nexus Construction Systems' commitment to continually improve, this policy will be periodically reviewed in consultation with key stakeholders.

* **Name:** Mark Hilbert

Date: 3rd December 2013

Title: Managing Director

Signature: